Child Care WAGE$®: Helene Expansion for Disaster Relief

Salary Supplement Scale

		Annual Supplement	6-Month Payout if Full Time
13	Doctorate Degree with at least 18 birth to five focused semester hours	$4,000	$2,000
12 12	Doctorate Degree with at least 12 birth to five focused semester hours or Master's Degree with at least 18 birth to five focused semester hours	$4,000	$2,000
11 11	Master's Degree with at least 12 birth to five focused semester hours or Bachelor's Degree with at least 18 birth to five focused semester hours	$4,000	$2,000
10 10	Bachelor's Degree with at least 12 birth to five focused semester hours or 90 semester hours toward a Bachelor's Degree with at least 18 birth to five focused semester hours	$3,000	$1,500
9	Doctorate, Master's, or Bachelor's Degree with at least 6 birth to five focused semester hours	$2,500	$1,250
8 8*	Associate Degree with at least 24 birth to five focused semester hours or Doctorate, Master's, or Bachelor's Degree (less than 6 birth to five focused semester hours)	$2,000	$1,000
7* 7*	Associate Degree with at least 18 birth to five focused semester hours or 57 semester hours of general education with at least 24 birth to five focused semester hours	$1,750	$875
6* 6*	Associate Degree with at least 12 birth to five focused semester hours or 45 semester hours of general education with at least 18 birth to five focused semester hours	$1,500	$750
5* 5*	Associate Degree with at least 6 birth to five focused semester hours or 70 semester hours of general education with at least 6 birth to five focused semester hours	$1,250	$625
4* 4* 4*	36 semester hours of general education with at least 12 birth to five focused semester hours or Associate Degree (less than 6 birth to five focused semester hours) or 70 semester hours of general education (less than 6 birth to five focused semester hours)	$1,000	$500
3* 3* 3*	24 semester hours of general education with at least 6 birth to five focused semester hours or Early Childhood, Infant-Toddler Care or Preschool Certificate or 16 birth to five focused semester hours	$800	$400
2* 2* 2*	18 semester hours of general education with at least 4 birth to five focused semester hours or 12 birth to five focused semester hours or CDA Credential (Child Development Associate Credential)	$600	$300
1 1 1	6 birth to five focused semester hours or Successful completion of NC Early Childhood Credential coursework or Successful completion of NC Family Child Care Credential Coursework (for family child care only)	NA	NA

To be eligible for at least one six-month payment during the fiscal year, applicants must:

- work in Ashe, Madison or Watauga County
- work in a licensed child care program (center, home or public school site) or GS110 site, with children ages birth to 5, at least 10 hours per week.
- earn at or below $25 per hour
- have one of the education levels listed here (from regionally accredited schools); the CDA may be earned from the Council for Professional Recognition
- work at least six months in the same child care program
- be employed at this same child care program when funding is available and a final confirmation has been completed

* **Temporary levels of education.** Teachers and directors awarded at one of these levels must move up to a higher level within two years to retain eligibility. Deadlines will be reestablished at each temporary level. Family child care providers have three years to achieve the education needed to move up.

Level 1 is unfunded but is shown because it reflects a recognized entry level credential in North Carolina.

The following notes apply to multiple levels throughout the scale:

- "Focus" generally means coursework with extensive content related to children ages birth to five.
- General education, such as English, Math and Science, is coursework earned toward a two- or four-year degree.

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NCDHHS Division of Child Development and Early Education

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