

Child Care WAGE\$[®] Program Statewide Outcome Overview FY26

Retention

- 14% turnover rate of WAGE\$ participants (vs. 25% program goal)

Education

- 88% of active participants have permanent levels on the education scale (AAS with at least 24 birth to five focused semester hours or higher) *or* have submitted education during the year to document additional coursework

Compensation

- 3,991 child care professionals were issued supplements
- \$1,285 average six-month supplement

Participant Satisfaction (Survey Data)

- 99% of respondents reported satisfaction with WAGE\$ and its administration
- Nearly 100% of directors reported positive attitudes toward WAGE\$ in their child care programs
- Nearly 100% of those who reported having had interactions with WAGE\$ staff found them to be helpful and pleasant